

# THIEKOETTER DRUCK GMBH & CO KG

Münster - Germany | Printing and service activities related to printing

EVID: NG554506



Publication date: 13 Feb 2024

Valid until: 13 Feb 2025

Sustainability performance

Insufficient

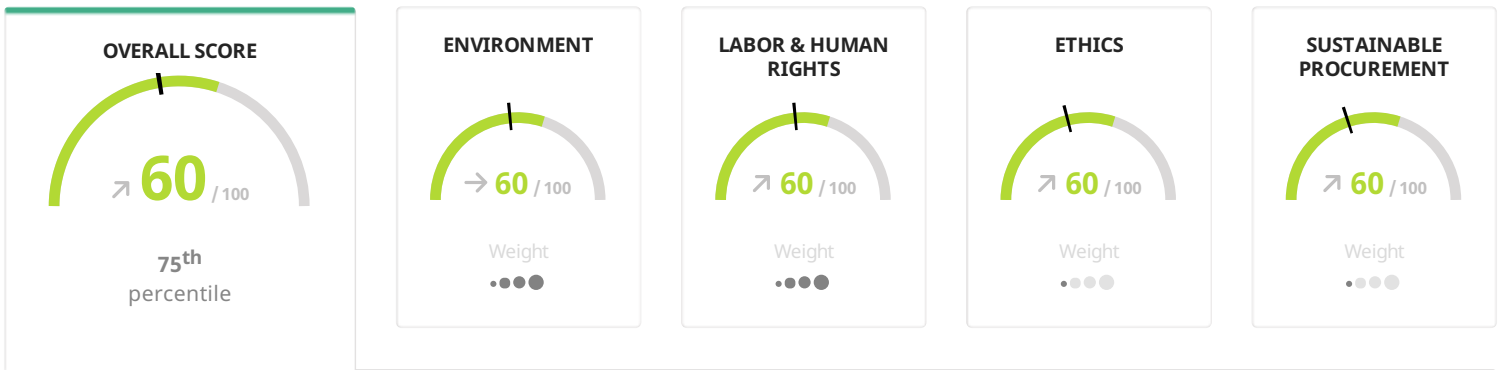
Partial

Good

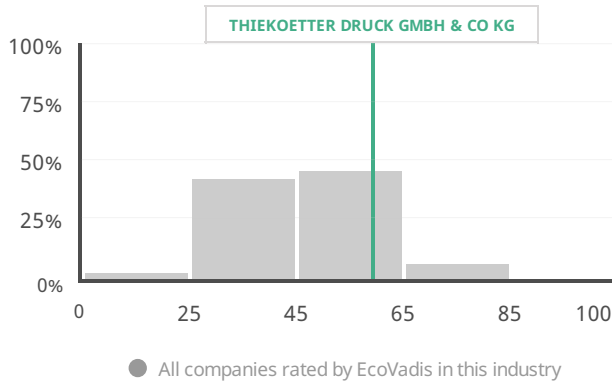
Advanced

Outstanding

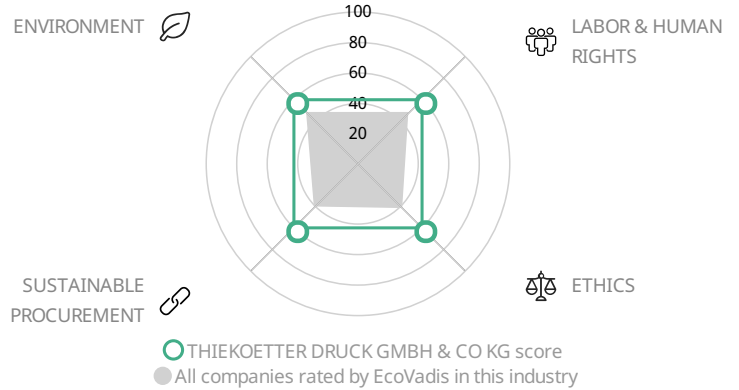
Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on energy consumption & GHGs

#### Actions

Strengths

Use of alternative, less hazardous substances in operations

Reduction of material consumption through process optimization

Work processes or technologies implemented to mitigate noise

Energy and/or carbon audit

Company specific actions to avoid road congestions

Actions for labeling, storing, handling and transporting hazardous substances

#### Results

Strengths

Reporting on total weight of waste recovered

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

### Improvement Areas

#### Policies

Priority

Improvement Areas

Medium

Basic environmental policies: lacks details on specific issues

Medium

Inconclusive documentation for policies on water


Medium

Inconclusive documentation for policies on materials, chemicals & waste

Medium

Inconclusive documentation for policies on product end-of-life

<b>Low</b>	Inconclusive documentation for policies on air pollution
<b>Actions</b>	
Priority	Improvement Areas
<b>Medium</b>	No information on ISO 14001/EMAS certification
<b>Medium</b>	Declares measures on waste management, but no supporting documentation available
<b>Low</b>	Declares measures on water management, but no supporting documentation available
<b>Low</b>	Declares measures on environmental impacts from product end-of-life, but no supporting documentation available
<b>Low</b>	Declares measures regarding environmental services and advocacy, but no supporting documentation available
<b>Results</b>	
Priority	Improvement Areas
<b>High</b>	Insufficient reporting on environmental issues
<b>Low</b>	No information on reporting on total energy consumption
<b>Low</b>	No information related to reporting on total amount of renewable energy consumed
<b>Low</b>	No information on reporting on total weight of air pollutants
<b>Low</b>	No information on reporting on total amount of water recycled and reused
<b>Low</b>	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available
<b>Low</b>	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

	<b>Labor &amp; Human Rights</b>	Weight ●●●●
<b>Strengths</b>		
<b>Policies</b>		
Strengths		
Endorsement of the United Nations Global Compact (UNGC)		
Labor & human rights policy on diversity, equity & inclusion		
Labor & human rights policy on child labor, forced labor & human trafficking		
<b>Actions</b>		
Strengths		
Equipment safety inspections or audits		
Employee health and safety emergency action plan		
Health care coverage of employees in place		

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Regular assessment of individual performance

Regular employee health check-up

Provision of skills development training

Training of employees on health and safety risks and best working practices

## Results

Strengths

Materiality analysis in sustainability reporting

## Improvement Areas

### Policies

Priority

Improvement Areas

Medium

Basic labor and human rights policies: lacks details on specific issues

Medium

Inconclusive documentation for policies on employee health & safety

Medium

Inconclusive documentation for policies on working conditions

Medium

Inconclusive documentation for policies on career management & training

Low

No quantitative target on labor and human rights issues

### Actions

Priority

Improvement Areas

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Low

Declares actions on diversity, equity & inclusion, but no supporting documentation available

Low

No information on ISO 45001 certification

### Results

Priority

Improvement Areas

High

No conclusive reporting on labor and human rights issues

Low

No information on average hours of training per employee

Low

No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Low

No information on reporting on number of recordable work-related accidents

Low

Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available

Low

No information on percentage of employees from minority and/or vulnerable groups in the whole organization



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Policy on conflict of interest

Policy on information security

Dedicated responsibility for ethics issues

#### Actions

Strengths

Information security risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

#### Results

Strengths

Materiality analysis in sustainability reporting

### Improvement Areas

#### Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on corruption

Medium Basic ethics policies: lacks details on specific issues

Low Inconclusive documentation for policies on fraud

#### Actions

Priority Improvement Areas

High No conclusive documentation regarding corruption risk assessments

Medium No conclusive documentation on awareness training to prevent corruption and bribery

Low No conclusive documentation on audits of control procedures to prevent corruption

Low No conclusive documentation regarding an anti-corruption due diligence program on third parties

Low No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery



Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable wood and wood products sourcing policy

Actions

Strengths

FSC chain-of-custody certified

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Materiality analysis in sustainability reporting

Improvement Areas

Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on supplier social practices

Medium Inconclusive documentation for policies on supplier environmental issues

Medium Basic sustainable procurement policies: lacks details on specific issues

Actions

Priority Improvement Areas

Medium No conclusive documentation on supplier sustainability code of conduct in place

Medium No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium No conclusive documentation on on-site audits of suppliers on environmental or social issues

Results

Priority Improvement Areas

Low Declares reporting on the percentage of recycled wood or wood-based products/materials , but no supporting documentation available

Low No reporting on the percentage of certified wood or wood-based products/materials

## 360° Watch Findings

11 Dec 2023 |

Impact on Score

**Neutral** →


valid from 20 Feb 2024 to 11 Jan 2029

**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

### Specific comments

 No records found in third party risk and compliance database.

 There is a lack of reporting on KPIs regarding labor & human rights issues.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

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